

Iowa Association of Track Coaches Bylaws

Article I – NAME AND OBJECTIVES

- 1.01 NAME: The name of this organization shall be “Iowa Association of Track Coaches”.
- 1.02 PURPOSE AND OBJECTIVES:
1. To promote interest, enthusiasm, improvement, and participation in Track & Field and Cross Country throughout the state of Iowa, both in school and community settings.
 2. To provide a sounding board for new ideas and needed changes in our sport(s), and to work through proper channels (such as the Track & Field and Cross Country Advisory Committees, the Iowa Girls High School Athletic Union, Iowa High School Athletic Association) to aid in the implementation of these ideas and changes.
 3. To promote a harmonious working relationship between:
 - a. The coaches in all parts of the state and levels of competition.
 - b. The administration in Iowa schools and their coaches.
 - c. The IHSAA, the IGHSAU, the coaches and the cross country and track and field community in the state of Iowa.
 4. To provide services to the coaches and athletes in the state which recognize excellence and commitment to the sport. These include, but are not limited to: All-State Teams, Coach-of-the-Year Awards, Hall of Fame inductions, and 25-year coaching Awards.
 5. To encourage high ethical standards, growth, and development in all aspects of our sport(s) for all coaches and athletes.
 6. To provide current sources of information and clinics and whenever possible the IATC should involve itself in the planning and conducting of clinics.

Article II – MEMBERSHIP AND VOTING RIGHTS

- 2.01 MEMBERSHIP:
1. School Membership (Athletic directors, Administrators, Coaches): Iowa elementary, junior high/middle schools, high schools, colleges, or universities shall be eligible member schools of IATC, upon said school’s timely payment of annual dues. The following persons shall be considered eligible, voting participants for IATC meetings, events, and functions for member schools:
 - a. Athletic directors of member high school and junior high/middle schools.
 - b. Superintendents, principals, and assistant principals of member high schools and junior high/middle schools, and elementary schools.
 - c. Head and assistant track and field and cross country coaches of member high schools, junior high/middle schools, elementary schools, and colleges/universities.
 2. Individual Members: The following individuals, upon application for membership and approval by the Board of Directors, and upon timely payment of annual dues shall be considered eligible, voting participants for IATC meetings, events, and functions:
 - a. Former track and field or cross country coaches at any coaching level in Iowa.
 - b. Community members, fans, supporters of track and field and/or cross country.

- c. Coaches or individual affiliates in AAU, USATF, or other track and field and/or cross country clubs.
- 2.02 MEMBERSHIP DUES: Annual dues are paid by the member school, which annual fee shall cover all eligible, voting participants for said school (as identified in section 2.01(1)(a) – (c) above) and by the individual for individual members (as identified in section 2.01(2)(a) – (c) above). The annual dues for membership in the IATC shall be set by the Board of Directors at the June Meeting. Membership shall extend from September 1 to August 30 of the following year. Dues shall be mailed to the Treasurer or paid online no later than September 1 each year. The Secretary or Secretary/Treasurer shall publish annually the cost of all membership dues and shall update the membership list on the IATC website by November 1 each year.
- 2.03 VOTING RULES AND REGULATIONS: Each coach, assistant coach, administrator, etc. of a member school and each individual member shall be entitled to vote on matters before IATC; provided, however, members must be physically present at meetings to exercise said vote.
- 2.04 SUSPENSION, EXPULSION, AND CENSURE: The Board of Directors shall have the power to suspend, expel, or censure any member school (and thus said member school's participants) or individual member who fails to pay dues or no longer possesses the qualifications necessary for membership or participation.

Article III – MANAGEMENT OF THE ASSOCIATION

- 3.01 BOARD OF DIRECTORS: The Association shall be managed by a Board of Directors, comprised of at least 7 members and no more than 13 members, all of which members must be eligible voting members as defined in section 2.01 above. The Board shall govern and manage the affairs of the IATC in accordance with the objectives, principles, and other requirements of these Bylaws.
- 3.02 DUTIES OF THE BOARD OF DIRECTORS: The duties of the Board of Directors shall include but not be limited to (1) carrying out the principles and objectives of the IATC; (2) responding to the needs of the membership; (3) establishing the annual dues of the membership; (4) approving a budget for the operation of the IATC; (5) replacing Board positions that become vacant for any reason; (6) establishing committees, as needed, for the principles and objectives of the IATC and providing oversight and guidance to said committees; (6) enforcing the Bylaws of the IATC, and if necessary, proposing amendments to said Bylaws; and (7) to perform any other act or service in the best interests and furtherance of the objectives of the IATC.
- 3.03 OFFICERS: The officers of the Board of Directors shall include the President, the First Vice President, the Second Vice President, a Secretary, and a Treasurer, or a combined Secretary/Treasurer.
- 3.04 OFFICER ELECTION/APPOINTMENT PROCEDURE:
 - 1. Second Vice President: Nominations for the position of Second Vice President shall be made at or prior to the Spring membership meeting. The permitted methods and deadline for making nominations in advance of said meeting shall be prescribed by the Secretary. Persons placed in nomination must be from member schools in good

standing or individuals in good standing and must have attended three (3) of the last five (5) IATC Spring and Fall membership meetings. The Second Vice President shall be selected by ballot of the members at the Spring membership meeting of the election year. Members must be present at the meeting to vote. Said elected Second Vice President shall assume the duties and responsibilities of the office on July 1 of said year.

2. First Vice President: The previously elected Second Vice President will automatically succeed the First Vice President on July 1 of said year.
 3. President: The previously elected First Vice President will automatically succeed the President on July 1 of said year.
 4. Other Officers: The Secretary and the Treasurer or Secretary/Treasurer, if a joint position, shall be appointed by the President with the majority approval of the other Board officers.
- 3.05 **NON-OFFICER BOARD MEMBERS**: Nominations of Board Members, other than the officers above-mentioned, shall be made at or prior to the Spring membership meeting. The permitted methods and deadline for making nominations in advance of said meeting shall be prescribed by the Secretary. Persons placed in nomination must be from member schools in good standing or individuals in good standing and must have attended three (3) of the last five (5) IATC Spring and Fall membership meetings. Said non-officer Board Members shall be selected by ballot of the members at the Spring membership meeting of the election year. Members must be present at the meeting to vote. Said elected non-officer Board Members shall assume their duties and responsibilities as Board Members on July 1 of said year.
- 3.06 **NOMINATIONS**: The Secretary or the Secretary/Treasurer, if a joint position, shall prescribe the methods and deadline for nominations for the Second Vice President and for non-officer Board Members. The Secretary or Secretary/Treasurer shall report the list of nominations to the President, who shall verify and announce the nominations for voting at the Spring membership meeting in the election year.
- 3.07 **TERM**: Members of the Board of Directors shall serve a term of two (2) years, renewable, and may serve subsequent terms, except for the President, First Vice President, and Second Vice President, which terms shall be limited to two (2) years, respectively.
- 3.08 **REMOVAL OF BOARD MEMBERS**: Any Board Member/Officer, elected or appointed, may be removed by the Board of Directors by majority vote of the remaining Board members, for any reason as deemed reasonable by the remaining Board members, provided no less than ten (10) days advance written notice setting forth the reasons of such removal has been given to said Officer/ Board Member subject to removal, prior to said meeting at which the removal vote is scheduled to occur.
- 3.09 **RESIGNATIONS**: Resignations by a Board Member shall be submitted in writing to the Secretary and shall be deemed effective thirty (30) days after receipt.
- 3.10 **VACANCIES**: The Board may fill a vacancy in any office for the unexpired portion of the term thereof, whether due to death, resignation, removal, disqualification, or otherwise. A replacement Officer/ Board Member shall be elected by majority vote at any regular or

special meeting of the Board of Directors at which all remaining Board members are present. Said Officer/ Board Member shall then hold office or said position until his/her qualified successor is duly elected.

- 3.11 MEETINGS: The Board of Directors shall meet at least semiannually for a regular meeting at a date, time, and place as determined by the President. Additional or special meetings may be called by the Board, the President, or any two Board Members.
- 3.12 NOTICE OF MEETINGS: Written notice stating the place, day, and time of the meeting of the Board shall be delivered personally or by email to each Board member, not less than fourteen (14) days prior to such meeting.
- 3.13 QUORUM: A majority of the Board Members must be present to constitute a quorum for the transaction of any official business at any meeting of the Board of Directors, unless otherwise provided herein.
- 3.14 COMPENSATION: Members of the Board of Directors and other committee chairpersons or service positions may receive compensation or stipends from IATC for serving in said capacities. The compensation of said persons shall be proposed annually by the Budget Committee, approved by majority vote of the Board of Directors, and presented for majority vote approval of the members at the Spring membership meeting each year. Said Board members, committee chairpersons, or others compensated shall be considered independent contractors and shall be issued 1099s or other documentation of compensation as required by law. IATC will not perform any state or federal withholdings or contributions for said compensation.
- 3.15 CONFIDENTIALITY: All Board Members, Officers, or Committee Members appointed to serve in any capacity are held to the highest standard of accountability in proceedings that may be sensitive to the professionalism and conduct of IATC. All said persons shall refrain from publicizing the acts, statements, or conduct of member schools, individual participants in IATC, or the business of IATC, unless the Board of Directors has previously deemed said information appropriate to be publicly shared.

Article IV – RESPONSIBILITIES AND POWERS OF THE BOARD OF DIRECTORS

- 4.01 PRESIDENT: The President shall
 - 1. Preside at all regular and special meetings of the IATC or the Board.
 - 2. Appoint officers to the Board as specified by these Bylaws.
 - 3. Appoint committees as permitted by the Bylaws, by vote of the Board or by request of the membership.
 - 4. Serve as a committee chairperson and/or an ex-officio member of any or all committees as deemed necessary.
 - 5. Promote and provide, or designate an appointee to do so, a biannual newsletter to the membership for the purpose of communication, including but not limited to past and current IATC related events.
 - 6. Represent the IATC, or designate an appointee to do so, at all state, inter-state and national meetings of which the IATC is being represented.
 - 7. Perform any other duty as may be necessary to carry out the directives of these Bylaws.
- 4.02 FIRST VICE PRESIDENT: The First Vice President shall

1. Preside at any IATC function in the absence or inability of the President to fulfill those duties.
 2. Assist the President in all the prescribed duties.
 3. Perform any other duty as may be necessary to carry out the directives of these Bylaws.
- 4.03 SECOND VICE PRESIDENT: The Second Vice President shall
1. Preside at any IATC function in the absence or inability of the President or First Vice President to fulfill those duties.
 2. Assist the President and First Vice President in all the prescribed duties.
 3. Coordinate the biannual publication of the IATC newsletter.
 4. Perform any other duty as may be necessary to carry out the directives of these Bylaws.
- 4.04 SECRETARY: The Secretary shall
1. Record the minutes of all regular and special meetings of the IATC and the Board of Directors and present the written minutes to be approved/voted on at the beginning of the next meeting.
 2. Assume any duties which may be assigned or delegated by the President or the Board.
 3. Shall keep a complete record of membership.
 4. Inform the membership, in a timely manner, of the dates, times, and locations of all future meetings.
 5. Prepare and disseminate ballot materials for all elections.
 6. Perform any other duty as may be necessary to carry out the directives of these Bylaws.
- 4.05 TREASURER: The Treasurer shall
1. Collect all dues from the membership.
 2. Serve as Chairperson of the Budget Committee.
 3. Pay the regular expenses of the IATC and may be authorized to pay any special expenditures incurred by the IATC or any of its officers or committee members; provided, however, all expenditures must be approved in advance by the Board of Directors unless they have been specifically budgeted.
 4. Keep a complete record of all receipts and expenditures for the IATC.
 5. Provide financial reports to the Board as requested.
 6. Provide a detailed annual financial report to the IATC members at the Spring membership meeting. Said annual financial report shall cover all receipts, cash withdrawals (which must be supported by receipts), and expenditures for the IATC for the year prior.
 7. Present an annual budget for the ensuing year to the members at the Spring membership meeting.
 8. Perform any other duty as may be necessary to carry out the directives of these Bylaws.
- 4.06 JOINT SECRETARY/TREASURER: The positions of Secretary and Treasurer may be filled jointly by one person. In that event, said person shall assume the duties and responsibilities of both positions as set forth herein.
- 4.07 OTHER OBLIGATIONS OF THE BOARD OF DIRECTORS: The Board of Directors shall
1. Prepare an agenda in advance of regularly scheduled meetings. Items for consideration may be placed on the agenda by any Board member or at the request of any member of the IATC in good standing.
 2. Certify the athletes for All-State and Academic All-State honors in Cross Country and Track & Field.

3. Determine the final selection of awards and honors as determined by the IATC.
4. Assist the Hall of Fame Banquet Chairperson with arrangements for the Hall of Fame Banquet and Awards Ceremony.
5. Assist the President in forming committees as deemed necessary by the IATC for liaison with the IHSAA and IGHSAA in matters concerning the sports of Cross Country and Track & Field in Iowa.
6. Support and promote the Iowa Association of Track Officials (IATO).
7. Promote membership in the IATC.
8. Publicly promote the activities of the IATC.
9. Inform the membership of the actions taken by the Board and make itself available to the membership questions and discussions.
10. Review and approve the reports of the Secretary, the Treasurer or the Secretary/Treasurer and all other actions taken collectively by the Board or the Committees of the IATC.

Article V – COMMITTEES, CHAIRPERSONS, AND DUTIES

The Board of Directors shall establish a Budget Committee (referenced in section 5.04 below) and may establish committees for other specific goals and purposes of the IATC, and appoint chairpersons and committee members to said committees as it deems necessary. Said committee chairpersons shall report to the Board and the Membership as requested. Said committees may include, but are not limited to:

5.01 Academic All-State Chairperson(s):

1. Establish and maintain the criteria for earning the award that are consistent, fair, challenging and meaningful.
2. The criteria and changes of that criterion must be approved in advance by the Board of Directors.
3. Promote to all track and field, and cross country programs throughout the state.
4. Provide a certificate to the award recipient, and a certificate to the recipient's high school upon request.
5. Provide a list of award recipients to the Board of Directors, the website chairperson, and the media chairperson.

5.02 All-Star Meet Chairperson(s):

1. Promote the Senior All-Star meet throughout the Track and Field programs statewide.
2. Provide meet information to the media chairperson for statewide distribution.
3. Select the All-Star meet coaches.
4. Provide the means for Track and Field athletes to submit application to the All-Star team.
5. Coordinate housing, food, uniforms, awards, meet workers, facilities, and other meet required activities with the chairperson(s) of the competing state associations.
6. Create sub-committees as needed for proper and quality meet management.

5.03 All-State Team Selection Chairperson(s) (Also See Article XI):

1. Gather the final and official results from the boys' and the girls' track & field and cross country state meets.
2. Award All-State Awards for Cross Country by:
 - a. The Top ten (10) in each class
 - b. The Top ten (10) from all classes combined are designated "Elite All-State".
3. Award All-State Awards for Track and Field by:

- (1) The top two place winners (2) in each event and in each class.
 - (2) The top four (4) in each event in all classes combined are designated "Elite All-State".
4. Compile for cross country for the Fall Membership meeting and for track & field for the Spring Membership Meeting.
 5. Provide a list of the all-state teams for the Board of Directors, the media chairperson and the website chairperson.
- 5.04 **Budget Committee:**
1. The Budget Committee shall be comprised of at least three (3) people to include the Treasurer as Chairperson, one (1) additional Board of Directors member, and one (1) individual member of IATC who is not on the Board of Directors.
 2. The Budget Committee shall create and recommend for approval an annual budget to the Board of Directors no later than thirty (30) days prior to the Board of Directors meeting preceding the Spring membership meeting. Said budget shall cover the ensuing fiscal year to commence July 1 – June 30.
 3. The Treasurer or a member of the Budget Committee shall present the approved annual budget to the IATC members at the Spring membership meeting each year.
- 5.05 **Hall of Fame and Banquet Committee Chairperson(s) (Also see Article XI):**
1. Set candidate criteria.
 2. Develop, design, implement and maintain the means by which application to the Hall of Fame is made.
 3. Screen the candidate applications and list of those that are Hall of Fame worthy.
 4. Construct a biography of each candidate to be presented during the Hall of Fame voting for Hall of Fame Committee members.
 5. Prepare a formal presentation for the Hall of Fame induction ceremony.
 6. Keep accurate files of the Hall of Fame Inductees, and future inductees, and nominees.
 7. Communicate with the inductee and family as to the Date, Time, and Place of the induction ceremony.
 8. Coordinate the ceremony and all parts of the ceremony with the Hall of Fame Banquet Chairperson.
 9. Communicate the ordering of the Hall of Fame plaque(s) with the plaque chairperson.
 10. Provide updated Hall of Fame information to the Iowa Hall of Pride.
 11. Arrange for the banquet facility with the Iowa Track Coaches Clinic director and the facility manager.
 12. Notify membership of the Time, Date, and Cost of the banquet.
 13. Coordinate banquet reservations with the Iowa Track Coaches Clinic director.
 14. Meet all required deadlines for the banquet.
 15. Coordinate table arrangements with the facility manager.
 16. Arrange for the printing of, sale of, and the collection of banquet tickets.
 17. Arrange for the printing of and placement of the individual place programs for the banquet.
- 5.06 **Junior High/Middle School Award Chairperson(s):**
1. Establish and maintain the criteria for earning the award.
 2. The criteria and changes to the same must be approved in advance by the membership.
 3. Request and collect nominations and biographies for all those nominated.
 4. Prepare and present a list of nominees, with biographies, to the membership for voting or selection.

5. Voting for or the selection of the award recipient(s) will occur at the Fall and Spring membership meetings.
 6. One award per sport, per gender may be granted if such is warranted by the size of the nomination list.
- 5.07 **Junior High/Middle School State-Wide Meets Chairperson(s):**
1. Establish and maintain the Junior High/Middle School State-Wide Meets, hereinafter named: The Washburn Classic (for Cross Country) and The Mike Henderson Junior High/Middle School Track and Field Meet (for Track and Field).
 2. Coordinate all aspects of the meet(s).
 3. Create sub-committees as needed for proper and quality meet management.
- 5.08 **Marketing, Media, and Public Relations Chairperson(s):**
1. Promote interest and membership in IATC to coaches, athletic directors, and administrators in junior high/middle schools, high schools, colleges and universities, and cross country and track and field clubs throughout the state of Iowa.
 2. Collect and distribute media-worthy IATC related information, activities, and function to the statewide media.
 3. Media worthy materials shall include, but not limited to: All-State Teams, Academic All-State, Coaches of the Year, Hall of Fame Inductees, Clinics, IATC and IATO sponsored events, and junior high/middle school track and field and cross country events.
- 5.09 **Plaques Chairperson(s):**
1. Coordinate the purchase of and the production of award plaques with the approval of the appropriate chairperson.
 2. Coordinate all award plaque activities and purchases with the Treasurer or the Secretary/Treasurer.
- 5.10 **State Cross Country Rankings Committee and Chairperson:**
1. Committee chairperson to be selected and appointed by the Board of Directors.
 2. The Committee chairperson shall determine fair and reasonable criteria for ranking across class divisions and shall appoint a representative for each class, Boys and Girls.
 3. There shall be one representative on the Committee for each Boys and Girls Class from 1A to 4A (i.e., one representative for 1A Boys, one representative for 1A Girls, one representative for 2A Boys, one representative for 2A Girls, etc.)
 4. The chairperson and representatives shall rank athletes pursuant to the ranking criteria determined by the chairperson.
 5. Compile rankings and forward to the IATC marketing/media and website chairpersons for distribution.
- 5.11 **Twenty-five (25) Year Coaching Award Chairperson(s):**
1. Coordinate all aspects of the 25-year coaching awards jointly with the IHSAA & IGHS AU.
 2. Coordinate distribution of the 25-year coaching awards at each of the State Track and Field Meets.
 3. Communicate the ordering of the 25-year coaching award plaques with the plaque chairperson.
 4. Maintain a list of the 25-year coaching awards recipients.
 5. Provide a list of award recipients to the website chairperson.
- 5.12 **Website Chairperson(s):**

1. Provide a means of communication for the IATC and IATO through the use of the website and email.
2. Maintain the website by providing the most recent and updated information to the membership.
3. Promote use of the website for payment of membership dues, submission of nominations, and other acts that be may accomplished by electronic submission.
4. Responsible for regularly updating the IATC and IATO website, including regular publishing of cross country rankings as provided by the State Cross Country Rankings Chairperson and other updates as requested by the Board of Directors.

Article VI – ORDER OF BUSINESS

The usual order of business shall be as follows:

Call to Order by the President
 Secretary's Report, including the reading and disposition of any unapproved minutes
 Treasurer's Report, including presentation of an annual budget, if applicable at said meeting
 Reports of Committee Chairperson(s)
 Second Vice President Vote, if applicable
 Non-Officer Board Member Vote, if applicable
 Coaches of the Year Award Selection
 Unfinished Business
 New Business and Resolutions
 Words for the Good of the Association
 Adjournment

Article VII – ASSOCIATION FINANCES

- 7.01 FISCAL YEAR: The fiscal year of the IATC shall be July 1 to June 30 each year.
- 7.02 DEPOSITS: All monies received shall be promptly deposited to the accounts of IATC in such banks, trust companies, or other depositories as the Board of Directors determines.
- 7.03 PAYMENTS AND EXPENDITURES: All checks, drafts, or other orders of money, issued in the name of IATC may be executed by the President, First Vice President, Second Vice President, or Treasurer; provided, however, that drafts or purchases in excess of \$4,000 must be executed by two officers. The execution of any note or other record of indebtedness incurred in the name of IATC shall only occur upon approval of a resolution of the Board of Directors and must be executed by two officers. Payment of expenses of IATC shall include the following:
 - a. Payment of necessary operating expenses.
 - b. Payment of approved stipends pursuant to section 3.15 herein and payment of expenses of Board members or others approved by the Board of Directors in their travel to regular or special meetings of or for the IATC, so long as said expenses are included in the approved annual budget for the year.
 - c. Payment of any other IATC obligation authorized in advance by the Board of Directors.
- 7.04 USE OF ASSOCIATION FUNDS NOT BUDGETED: Use of Association funds for expenditures not included in the current annual budget must be approved in advance by the Budget Committee.

Article VIII – MEMBERSHIP MEETINGS

- 8.01 SEMIANNUAL MEMBERSHIP MEETINGS: Regular membership meetings shall be held at least twice a year. The Spring meeting will be held on the first weekend after the Boys' & Girls' State Track & Field Meet. The Fall meeting will be held on the first weekend after the State Cross Country Meet.
- 8.02 ADDITIONAL OR SPECIAL MEETINGS: Additional or special meetings of the membership may be called by the Board of Directors, the President, any two officers, or any two Board members.
- 8.03 NOTICE OF MEETINGS: Written notice stating the place, day, and time of the meeting shall be delivered to the members by email and shall be posted on the IATC website not less than fourteen (14) days prior to such meeting. Each member shall be responsible for ensuring the Secretary of IATC has a current email address for the member.
- 8.04 QUORUM: A quorum shall consist of the members present if due and timely notice has been given for the meeting, subject to the voting rights as set forth in Article II herein.

Article IX – AMENDMENTS

These Bylaws may be amended, revised, or repealed at any meeting of the members, provided notice of said meeting shall specify the subject matter of the proposed amendment, revision, or section repeal, and shall pass by affirmative vote of three-fourths (3/4th) of the members present at any regular meeting in which due and timely notice has been given, subject to the voting rights as set forth in Article II herein.

Article X – DISSOLUTION

The Association shall be dissolved upon the recommendation of the Board of Directors and upon an affirmative vote of three-fourths (3/4th) of the active members present at a regular meeting in which due and timely notice of the subject matter has been given. If there is no clear successor organization, any funds remaining in the accounts of IATC after payment of all obligations, shall be dedicated to another purpose that supports the sports of Track & Field and Cross Country in Iowa, but only to said purpose or corporation exempt from Federal Income Tax under Section 501(c)(6), 501(c)(4), or 501(c)(3) of the U.S. Internal Revenue Code – said organization to be determined and approved by affirmative two-thirds (2/3rd) vote of the active members present at a regular meeting in which due and timely notice of the subject matter has been given. If two-thirds (2/3rd) vote of the present active membership cannot be achieved, then the disposition of the remaining funds shall be determined by majority vote of the Board of Directors, subject to the successor recipient restrictions set forth herein.

Article XI – RECOGNITION OBJECTIVES OF IATC

The IATC sets forth the following recognition objections of the Association, which shall be administered and accomplished in accordance with the additional directives, if applicable, set forth in Article V regarding Committees.

11.01 HALL OF FAME:

1. The IATC will sponsor a Hall of Fame annually.
2. The IATC Hall of Fame Committee will be composed of IATC members as determined by the Hall of Fame Chairperson and not to exceed a total of ten (10) IATC members.
3. The committee will meet prior to the Spring membership meeting to select candidates for voting by the Hall of Fame Committee.
4. Up to six (6) inductees maybe selected each year for induction into the IATC Hall of Fame.
5. Induction will be held at the annual Hall of Fame banquet.

11.02 CROSS COUNTRY AND TRACK & FIELD COACHES OF THE YEAR:

1. One (1) State Coach of the Year will be selected for each class and gender.
2. In all the classes, five (5) Regional Coaches of the Year will be selected on an at-large basis.
3. All recipients will be chosen by vote of those present at the Fall and Spring IATC membership meetings, subject to the voting rights set forth in Article II herein.
4. All recipients of awards in Cross Country and Track and Field shall be coaches of member schools of the IATC for the current year.
5. A person who wins the State Award will not be eligible for the regional at-large coaching award for the season just completed.
6. Any coach who knowingly or willingly violates the rules of participation for Track and Field and/or Cross Country prior to, during, or following the completed season, will not be eligible for any of the Coach of the Year awards for that season.
7. The Coach of the Year awards may from time to time be named for outstanding Cross Country or Track & Field coaches who have retired from the sport. In that event, the award will be gender/class/sport specific and consideration shall include if said recipient:
 - a. Has been or is an IATC member.
 - b. Is a member of the IATC "Hall of Fame."
 - c. Has a proven coaching record or an outstanding contribution to the IATC.
8. Assistant Coach of the Year will be chosen by vote of those present at the Fall and Spring IATC membership meetings, subject to the voting rights set forth in Article II herein.
 - a. One coach each per gender per sport of Track and Field and Cross Country.
 - b. Assistant Coach of the Year nomination will be made by the head coach of that particular sport.
 - c. Longevity and outstanding success as an assistant coach are primary criteria for selection.
 - d. All recipients of awards in Cross Country and Track and Field shall be coaches of member schools of the IATC for the current year.
9. Junior High/Middle School Coach of the Year will be chosen by vote of those present at the Fall and Spring IATC membership meeting, subject to the voting rights set forth in Article II herein.
 - a. One coach per sport of Track and Field and Cross Country will be selected unless there are two outstanding nominations that could be selected, one for each gender.

- b. The Junior High/Middle School Coach of the Year nomination can be made by the head coach, an athlete, an Athletic Director, parent or fan.
- c. The nominated coach should be a career Junior High/Middle School coach for that sport.
- d. The nominated coach may be a varsity coach in another sport but not one for which he/she has been nominated.
- e. Longevity and outstanding Junior High/Middle School success as a coach are primary criteria for selection and he/she should strongly promote their sport at their level.
- f. Recipients must be an active coach at a member school of the IATC for the current year.

11.03 BOYS' AND GIRLS' CROSS COUNTRY

- 1. Honor with "All-State" Award certificates for Cross Country to:
 - a. The Top ten (10) place winners in each class from the State Cross Country Meet.
 - b. Determined by the State Cross Country Meet results.
- 2. Honor with "Elite All-State" Award certificates for Cross Country to:
 - a. The Top ten (10) place winners from all classes combined from the State Cross Country Meet.
 - b. Determined by the State Cross Country Meet results.

11.04 BOYS' AND GIRLS' TRACK AND FIELD

- 1. Honor with "All-State" Awards for Track and Field to:
 - a. The top two (2) place winners, and ties, in each event and in each class from the State Track and Field Meet.
 - b. Determined by the State Track and Field Meet results.
- 2. Honor with "Elite All-State" Award certificates for Track and Field to:
 - a. The best four (4), and ties, in each event and in all classes combined from the State Track and Field Meet.
 - b. Determined by the State Track and Field Meet results.

These Bylaws were duly adopted by the Membership and the Board of Directors of the Corporation on this _____ day of _____, 2020.

_____, Secretary